

**Talent.**



Manpower®



**Spotted.**



**Specialist skilled talent**





**Talent.**

**Spotted.**

**Stop searching.  
Start targeting.**

Finding the specialist skills to drive your business forward is crucial to unlocking its full potential. At Manpower, we are experts powering experts. We don't just recruit the specialists who keep industries moving, we are multi-sector specialists who understand the talent market today and anticipate the needs of tomorrow, ensuring you get the talent that matters. **Read more** →

## Skilled talent pools

## Stop compromising. Start succeeding

With broad experience across engineering sectors, we deliver tailored solutions that address industry-specific needs. Our exclusive access to proprietary market and talent intelligence tools keeps us ahead of trends and enables us to provide strategic insights for a competitive edge.

We also tap into local, national, and global talent pools, ensuring access to top candidates worldwide. Whether you need local experts or global specialists, our network connects you with the best talent.

As a trusted partner and employer of choice, we leverage our extensive network to offer more contacts, better candidates, and greater flexibility. Using a data-driven approach, our recruiters solve your talent challenges by finding the right people, wherever they are.



## Sector specialist teams

We have dedicated, expert teams operating across a wide range of sectors including **Manufacturing, Built Environment, Energy, Automotive, Defence, Medical Devices** and **Aerospace**, ensuring specialist support tailored to your industry's unique needs.



## Green

We lead the way in finding, transferring and developing the critical skills needed to accelerate the UK's path to net zero. As this space develops, we're sourcing green skills for clients in a diverse range of sectors including manufacturing, engineering, energy, construction, automotive, transport & logistics and tech.



## Dedicated delivery

Our dedicated delivery function manages permanent projects and Managed Service Providers (MSPs), allowing us to efficiently oversee your recruitment initiatives with seamless delivery. Our team is equipped to handle complex hiring needs, providing customised solutions which align to your specific project requirements and timelines.



## In partnership with Manpower



### Stop compromising. Start succeeding.

Working with Manpower enables you to have a dedicated team who are focused on building end-to-end workforce solutions and delivering continuous improvement and innovation. Our experts ensure access to top candidates, while our scalable tools support clients locally and globally, combining specialist expertise with global reach to effectively meet your needs anywhere.



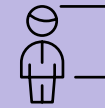
#### Consult

Through our leading insights and data methodologies we take time to understand your business needs and provide you with the latest market knowledge to identify talent to your organisation's needs.



#### Talent matching

We identify and secure candidates who precisely match the skills your business needs, overcoming the challenges of a talent-short marketplace and giving you a competitive edge to succeed.



#### Expertise

With experts who understand the candidate market across multiple sectors, we secure the right talent the first time, ensuring a streamlined and efficient hiring process.



#### National network

Our national network fosters personal relationships with both clients and candidates, offering dedicated support and partnership to consistently deliver value.



#### Global reach

We offer a tailored approach that blends local expertise with global resources, combining UK-wide coverage with international support. Our national experts deliver global reach to support your business effectively.

## Solutions and services

### Contingent hiring

Our expert engineers and skilled technicians serve as an ongoing extension of your team to meet your project-based staffing needs.



### Stop searching for talent. Start connecting with experts

At Manpower, we recruit the right talent to power your business, whenever and wherever you need it. We support your business in the way that best suits you, whether you're seeking project-based staffing, short-term cover, medium-term solutions, or a permanent workforce. We understand the importance of workforce agility in optimising your business operations.



### Retained assignments

Our team specialises in delivering retained search assignments to help you secure the scarce talent needed for key roles within your business. We handle diverse and confidential searches for niche skills, providing a highly tailored solution that aligns with your timeframe and budget.



### Managed services

For longer-term options and fixed-term contracts, we ensure your business has the stability and expertise it needs for sustained success.



 **Specialist skilled talent**

# Industries.

# Specialised.

**Stop dealing with today.  
Start delivering on tomorrow.**

We're experts in providing workforce solutions  
across multiple sectors

**Read more →**

## Aerospace Engineering



### Stop losing talent. Start building a skilled workforce

From hands-on engineering and manufacturing to strategic support roles, we connect skilled professionals with high-impact careers in a field that's shaping tomorrow's technology. Discover your next career move with us and help push the boundaries of innovation and excellence in aerospace.

**We specialise in providing engineering expertise across a wide range of disciplines, within Aerospace Engineering. Our capabilities span the entire product lifecycle, from design and development to manufacturing, testing, and maintenance.**



### Skill sets we cover

- Validation Engineers
- Verification Engineers
- Systems Engineers
- Avionics Engineers
- Manufacturing Engineers
- Composite Technician & Laminators
- Assembly Calibrators
- Elec & Mech Engineers
- Multi Skilled Maintenance
- Composite Technician & Laminators
- Assembly Calibrators
- CNC Programming & Operating
- Quality Control & Assurance
- Project & Programme Management
- Paint Spraying Technicians
- Honing, Deburring, Match Grinding



## Automotive



### Stop talent gaps. Start accelerating automotive success.

Fuel your team's success with top talent in the Automotive industry. We specialise in sourcing skilled professionals across blue and white-collar roles, ensuring you have the technical expertise and operational support needed to drive innovation and performance. Partner with us to secure the talent that will help you stay competitive, efficient, and forward-focused in the evolving automotive landscape.

**We are experts in the automotive sector, specialising in vehicle design, manufacturing, testing, and maintenance. We can identify and secure all skills including technicians, CAD design, mechanical, electrical and process engineering, robotics, systems integration, validation and testing. Helping you keep fleets maintained, optimise production and develop advanced technologies.**

### Skill sets we cover

- Maintenance Technicians
- HGV Technicians
- Auto Electricians
- CAD Designers
- Mechanical Engineers
- Electrical Engineers
- Systems Engineers
- Process Engineers
- Safety Engineers
- Robotics Engineer
- Manufacturing Engineer
- Test Engineer
- Quality Control and Assurance
- EHS Managers
- Project Management





## Defence



### Stop the shortfall. Start securing top defence talent.

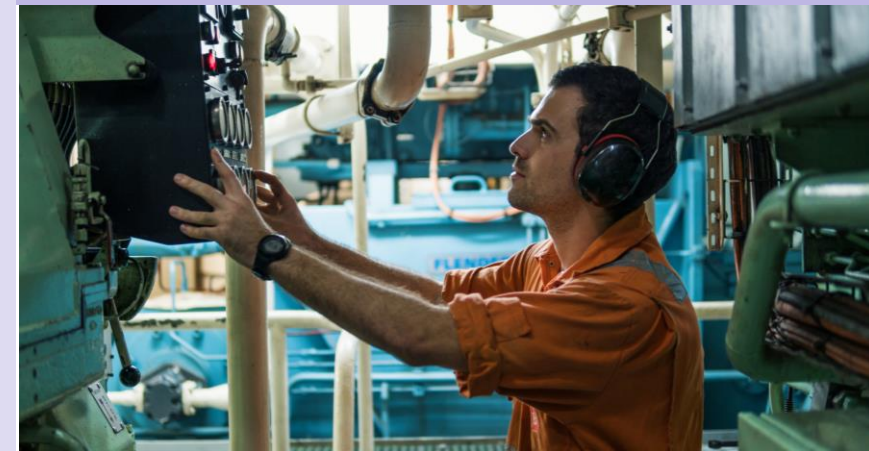
Our recruitment expertise ensures you secure highly skilled, security-cleared professionals who meet the stringent requirements of the defence sector. Partner with us to build a team that's not only qualified but also trusted to drive mission-critical projects forward with precision and integrity.

**We are experts in the defence sector, identifying, securing and providing talent for complex engineering projects across design, manufacturing, systems integration, and safety management. Our team specialises in mechanical, electrical, electronics, and systems engineering, as well as weapons, avionics, naval architecture and project management.**

**We know the stringent standards expected within this sector and work with clients to develop a true understanding of the requirements, restrictions and profiles required.**

### Skill sets we cover

- Maintenance Technicians
- HGV Technicians
- Auto Electricians
- CAD Designers
- Mechanical Engineers
- Electrical Engineers
- Systems Engineers
- Process Engineers
- Safety Engineers
- Robotics Engineer
- Manufacturing Engineer
- Test Engineer
- Quality Control and Assurance
- EHS Managers
- Project Management



## Renewables



### Stop talent shortages. Start powering Renewable Energy success.

Power your renewable energy projects with industry-leading talent, backed by a proven track record in sourcing experts for the renewables sector. We understand the unique technical and environmental demands of this field and specialise in connecting you with skilled professionals. Partner with us to build a workforce that's equipped to drive your green energy initiatives forward, from development through to production and operational excellence.



**Our team of experts specialise in recruiting a comprehensive list of skills within the renewable sector. With vertical and sector experts including wind, nuclear, solar and EV. We also have extensive experience within grid solutions.**

**As an organisation, we are passionate about all things green and our experienced recruiters support clients with delivering this transition daily.**

### Skill sets we cover

- Mechanical Engineers
- Electrical Engineers
- EC&I Engineers
- NPI Engineer
- Controls Engineer
- Hardware Design Engineer
- EHS Managers
- Test Engineer
- Installation Engineer
- Commissioning Engineer
- Mechanical Technician
- Electrical Technician
- Field Service Engineer
- Quality Control & Assurance
- Project Coordinator
- Project Manager
- Programme Manager



## Built Environment



### Stop delays. Start building with the right talent.

Accelerate your construction projects with top-tier talent, supported by a proven history in sourcing experts for the built environment sector. We understand the complex demands of this industry and specialise in connecting you with skilled professionals. Partner with us to build a workforce that's ready to drive your construction initiatives forward, from planning and design through to execution and operational success.



### White Collar Skills

- Civil Engineers
- Structural Engineers
- Quantity Surveyors
- Land/topographical Surveyors
- Field service engineers
- Project Managers
- BIM Engineers
- CAD technician
- HSE professionals
- Electrical Engineers
- Mechanical Engineers
- Cost Engineers
- Foremen
- Site Managers
- Construction Managers
- Fire protection design

### Blue Collar Skills

- Fire Risk Assessors
- Fire Protection Engineers
- Mech & Elec Fitters
- Welders
- Platers
- Fabricators
- Pipe Fitters
- Plumbers
- Electricians
- Plant operators
- Ground Workers



# Manufacturing



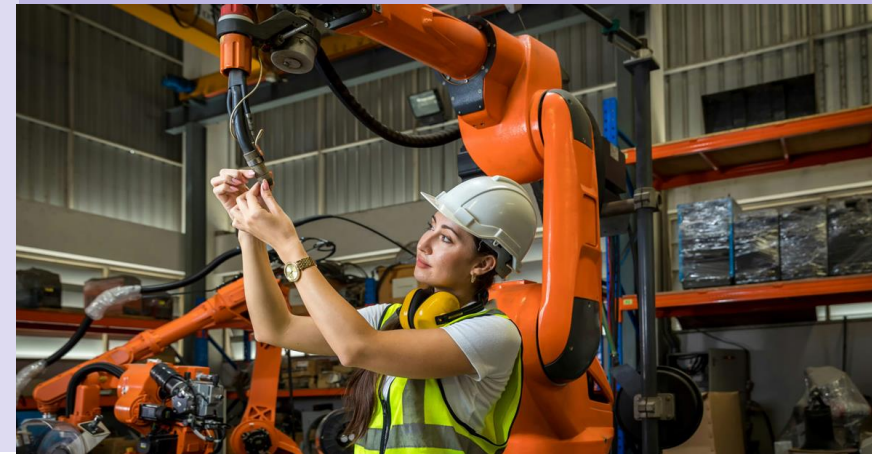
## Stop talent gaps. Start driving Manufacturing excellence.

Fuel your manufacturing projects with exceptional talent, supported by a strong history of providing experts for the manufacturing industry. We recognise the specific challenges in this sector and specialise in connecting you with highly skilled professionals. Collaborate with us to assemble a workforce that can drive your production efforts, from initial design to efficient manufacturing and operational success.

### Skill sets we cover

- Manufacturing Engineer
- Process Engineer
- Quality Control Engineer
- Automation Engineer
- Robotics Engineer
- Materials Engineer
- Mechanical Engineer
- Electrical Engineer
- Industrial Engineer
- Maintenance Engineer
- Production Engineer
- Design Engineer
- Tooling Engineer
- Safety Engineer
- Environmental Engineer
- Supply Chain Engineer
- Logistics Engineer
- Project Engineer
- Test Engineer
- Acoustics Engineer
- Manufacturing Systems Engineer
- CAD/CAM Engineer
- Lean Manufacturing Engineer

- Six Sigma Engineer
- Sustainability Engineer
- Operations Manager
- Production Manager
- Supply Chain Manager
- Logistics Manager
- Inventory Manager
- Quality Control Manager
- Maintenance Manager
- Lean Manufacturing Manager
- Continuous Improvement Manager
- Health and Safety Manager
- Environmental Manager
- Project Manager
- Production Planner
- Process Improvement Manager
- Procurement Manager
- Technical Operations Manager
- Compliance Manager
- Operations Analyst
- Manufacturing Systems Manager



The benefits of partnering with us

# Market. Leading.



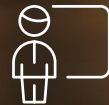
## Scale

We create talent and build skills at scale, helping your business, and the UK economy as a whole, to move forward.



## Value

We have the tools and data to help you understand your Total Cost of Workforce and invest in ways that cut costs and deliver real, long-term value for your business.



## Skills

We make a long-term commitment to developing the skills and progressing the careers of our candidates and associates with MyPath. So we're always adding more people power to your business.



## Tech

We combine the latest technology with tried and tested processes, de-risking change and helping you stay ahead of your competitors.



## Insights

With data, expertise and experience from across the UK and around the world, we deliver actionable insights that help you make smarter decisions.



## Impact

Manpower and our clients are working together to change the world. We are committed to creating talent at scale and providing meaningful work for all. We help organisations to access talent from diverse backgrounds, invest in, upskill and retain their people. We work with our partners to develop new pathways to employment and improve access to opportunity for everyone.



**Business. Transformed.**

Find out more at [manpower.co.uk](https://www.manpower.co.uk)