

Expertise.



Manpower®



Localised.



Local talent markets



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**Stop widening your search.
Start expanding your team.**

If you're looking for local talent, you need in-depth, on-the-ground local knowledge. That's what sets our UK Network Operations team apart from the competition. With a network of locations across the UK, we know the talent near you.

[Read more →](#)

Local talent markets



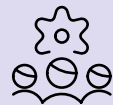
Stop compromising. Start succeeding.

Manpower's on-the-ground operations, supported by established networks and talent pools, place us at the centre of your local talent market. With ongoing labour demands across the UK, our specialists are available to meet your urgent talent needs and keep your business moving. We empower people to shape their careers while providing clients with unique skills. Our local experts ensure access to top candidates, while our scalable tools support clients locally and globally, combining local expertise with global reach to effectively meet your needs anywhere.



Consult

Through our leading insights and data methodologies we're able to provide you with the latest market knowledge and map talent to your organisation's needs.



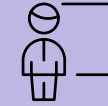
Talent pool

By understanding the key skills required today and in the future, we guide our associates in ways to develop their expertise. Not only does this benefit them in their career it also delivers value for the clients they work with.



Talent matching

Our readily available candidates are precisely matched to the skills your business needs to grow, accelerating time-to-fill positions while boosting your access to a skilled and motivated workforce.



Agility

We understand the importance of getting your workforce in place quickly. With experts who know your business and market, we streamline the talent acquisition process, making it fast and hassle-free.



Local relationship

A dedicated specialist consultant is on hand to provide you with continued support, whether you need support with candidate management or a 24/7 service.



Global benefits

We support your business with a tailored approach that combines local and global benefits, leveraging UK coverage with global tools and technology and local knowledge.



Solutions and services

Stop searching for talent. Start connecting with local experts

At Manpower, we find the right talent to power your business, whenever and wherever you need it. We support your business in the way that best suits you, whether you're seeking project-based staffing, short-term cover, medium-term solutions, or a permanent workforce. We understand the importance of workforce agility in optimising your business operations.



Temporary Resourcing

Flexible temporary workforce solutions to cover holiday and sickness absences, support ad-hoc needs, and help you capitalise on growth opportunities, including seasonal and peak demand periods.

Permanent placements

For longer-term options and fixed-term contracts, we ensure your business has the stability and expertise it needs for sustained success.

Temp-to-perm

Our temp-to-perm resourcing solutions provide flexibility by allowing you to assess candidates on a temporary basis, with the option to transition them into permanent roles for long-term success.

Value. Delivered.

Stop waiting. Start transforming.

In today's competitive business landscape, finding talent to transform your organisation is crucial for building value and driving cost efficiencies. It's not just about filling positions; it's about maximising value by identifying the right people from skilled local talent pools to meet today's needs while strategically developing the skills required for tomorrow.

By focusing on cost-efficient solutions like understanding the local market and attracting and developing local employees, you can create a more agile and resilient workforce. This shift from traditional hiring to building local capabilities will enhance operational efficiency, improve return on investment, and ensure your organisation remains competitive while managing costs effectively.



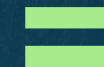
Powered by
WSI & TCOW



Delivered through
MyPath & ESG



Facilitated through
MyPath &
Apprenticeships



 **REDUCED** total cost of workforce

 **INCREASED** value to your business



Local talent markets



Industries.

Specialised.

**Stop dealing with today.
Start delivering on tomorrow.**

We're experts in providing workforce solutions
across multiple sectors

Read more →



Stop losing time. Start increasing efficiency

Manpower has more than 40 years' experience in recruiting warehouse and logistics staff. This makes us one of the largest recruiters in this field in the UK. From ramping up your workforce for the peak periods, to supporting with day-to-day operations – we connect you to, warehouse staff and supply chain managers your business needs. Immediate access to our large pool of experienced professionals means our clients can engage the skilled people they need to meet their goals on time. For your peace of mind, Manpower holds a Gangmaster licence, ensuring that your business and reputation are protected from the very start

Success story: Business with a new time critical contract win

- New contract win with over a 50% increase in product coming through the warehouse
- Client needed to increase workforce quickly and efficiently ensuring ready to work candidates were assigned



Solution

- Understanding the market and providing insights to ensure we were offering the right packages
- Immediate access to available work ready candidates through existing database
- On Site support with induction packs by Manpower representative
- Immediate support to staff queries providing client to focus on other areas of the business – Client wanted regular on-site visibility
- Streamlined payroll service ensuring minimal impact to line managers

Results

- Quick and efficient placements of the right candidates
- Lower attrition rates due to weekly temp surgery and Manpower On-Site visibility
- Client was able to fulfil their clients order with no SLA breaches

LOGISTICS UK
THE NEW NAME FOR FTA



Manufacturing



Stop Losing Talent. Start Building a Skilled Workforce

At Manpower, we focus on delivering complete staffing solutions for a wide range of manufacturing roles, spanning from production operations to essential support positions and management.

With a proven track record of partnering with leading organisations, we are committed to delivering exceptional talent that meets your specific needs. We ensure regulatory compliance while adding value and driving cost efficiencies to your business. For your peace of mind, Manpower holds a Gangmaster licence, ensuring that your business and reputation are protected from the very start



Success story: Talent campaign for prestige Automotive Manufacturing company

- Automotive client looking to increase their workforce with 148 new recruits across multiple manufacturing skillsets, including Vehicle Technicians, Production Operatives and Sewing Machinists.



Solution

- Accessing a database of 6000+ active candidates, along with designing Industry specific Marketing Campaigns to attract skilled talent
- Assessment centres and client tailored interviews designed to ensure the most suitable candidate for each role
- Collaboration with H&S departments to maintain safe working practices
- Payroll/scheduling technologies used to provide MI and 100% payroll satisfaction (Joinedup)
- Onsite candidate surgeries to support and grow relationships with candidates and clients
- Weekly, monthly and quarterly business reviews.

Results

- All candidates recruited and onboarded in line with the clients go-live schedules
- Working in partnership with the client to upskill candidates into more senior and specialised roles
- Improvement in assessment and induction process, increasing candidate quality and reducing turnover
- Strong business partnership with the client, with an exclusive delivery model developed and maintained.

Driving



Stop searching. Start driving results

Manpower specialises in sourcing drivers for various license categories, including Cat B, C1, C, and C+E, along with those holding specialised certifications such as ADR and HIAB.

What sets us apart is our local expertise, enabling us to deliver local, skilled drivers, along with comprehensive licence checks and compliance services. We adhere strictly to legislative requirements, offer a driving scheduling tool, and contribute to industry initiatives like Logistics UK, and REC, ensuring you're working with an industry expert.

LOGISTICS UK
THE NEW NAME FOR FTA



Success story: Talent campaign for startup driving company

- Startup business looking to build out their workforce with 600 new recruits
- Previous challenges in attracting skilled talent and retaining candidates.



Solution

- Designed a recruitment campaign which included external advertising as well as access CRM database of 6000+ active candidates for roles
- Candidate referral scheme introduced to improve quality of candidates.
- Assessment centres designed to ensure candidates meet client needs
- Upskilling candidates via Mypath into FLT / QA roles from factory floor.
- Collaboration with H&S departments to maintain safe working practices
- Payroll/scheduling technologies used to provide MI and 100% payroll satisfaction (Joinedup)
- Onsite support over 4 shift patterns introduced within 4 weeks.

Results

- 600 staff recruited in 6 weeks, 100% fulfilment
- Reduction in attrition due to upskilling
- Improvement in assessment and induction process, increasing candidate quality and reducing turnover
- Candidate satisfaction due to tech-based scheduling payroll and scheduling system, with no payroll issues.

Ancillary



Stop the disruptions. Start seamless operations

The foundation of your business relies on essential supporting services that not only keep operations running smoothly but also enhance the overall aesthetics and presentation of your brand. These vital peripheral skills include domestic cleaners, porters, caterers, gardeners, help desk support, and facilities maintenance, all contributing to the seamless functioning of your organisation. What sets us apart is our deep-rooted local expertise and talent pooling, which has been integral to our DNA from day one. We provide top-tier, compliant talent, ensuring your business is protected, with a proven track record of success across the NHS, universities, and councils. For your peace of mind, Manpower holds a Gangmaster licence, ensuring that your business and reputation are protected from the very start



Success story: Precise skill matching for a University in Oxford

- The primary need of this University in Oxford was to find a versatile Maintenance Technician who could handle a wide variety of tasks, including plumbing, carpentry, painting, and building work.
- One key requirement was that the technician should live within a 30-minute radius to be available for on-call duties.



Solution

- Precise and informative job advert, reducing the number of unqualified applicants
- Paperwork and agreements in place before candidate placements to ensure a quicker process.
- Merging temporary and permanent roles to streamline future hiring and to fill future vacancies.

Results

- 80% fulfilment rate
- Strong working relationship with the team, resulting in a partnership with the University and positioning Manpower as their hiring partner of choice.
- Increased candidate performance, attendance and retention rates

The benefits of partnering with us

Market. Leading.



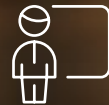
Scale

We create talent and build skills at scale, helping your business, and the UK economy as a whole, to move forward.



Value

We have the tools and data to help you understand your Total Cost of Workforce and invest in ways that cut costs and deliver real, long-term value for your business.



Skills

We make a long-term commitment to developing the skills and progressing the careers of our candidates and associates with MyPath. So we're always adding more people power to your business.



Tech

We combine the latest technology with tried and tested processes, de-risking change and helping you stay ahead of your competitors.



Insights

With data, expertise and experience from across the UK and around the world, we deliver actionable insights that help you make smarter decisions.



Impact

Manpower and our clients are working together to change the world. We are committed to creating talent at scale and providing meaningful work for all. We help organisations to access talent from diverse backgrounds, invest in, upskill and retain their people. We work with our partners to develop new pathways to employment and improve access to opportunity for everyone.



Business. Transformed.

Find out more at [manpower.co.uk](https://www.manpower.co.uk)