

## Workforce Success Index

# Success.

# Scored.



## How does your talent environment stack up?

### What is the Manpower Workforce Success Index (WSI)?

It's your comprehensive assessment\* of the health of your organisation's talent environment and its competitiveness to attract and retain talent in the marketplace. By reviewing our client partnerships across the UK, we can provide you an overall rating of your talent landscape in relation to the market. Leveraging the results, we recommend opportunities for improvement and strategies to develop the workforce you need to meet your organisation's business goals.

### Why is your WSI rating important?

Today's tight labour market leaves no room to chance. More knowledge leads to smart decisions that put you ahead of your competition for talent. Use your WSI report to help improve your organisation's ability to attract and retain the best people for your workforce.

### In your WSI report, you'll learn:

- How your organisation's brand is perceived by the available workforce
- Insights into labour market availability, impacts on pay rates, value of safety programmes and more.

### How do we determine your score?

Your score is reflective of five categories that equip you with the insight you need to make meaningful improvements to increase workforce attraction and retention.

- Accessibility
- Contingent labour relationship
- Employment / job competitiveness
- Labour market conditions
- Work environment.

**For more information about Manpower, visit: [manpower.co.uk/employers](https://manpower.co.uk/employers)**