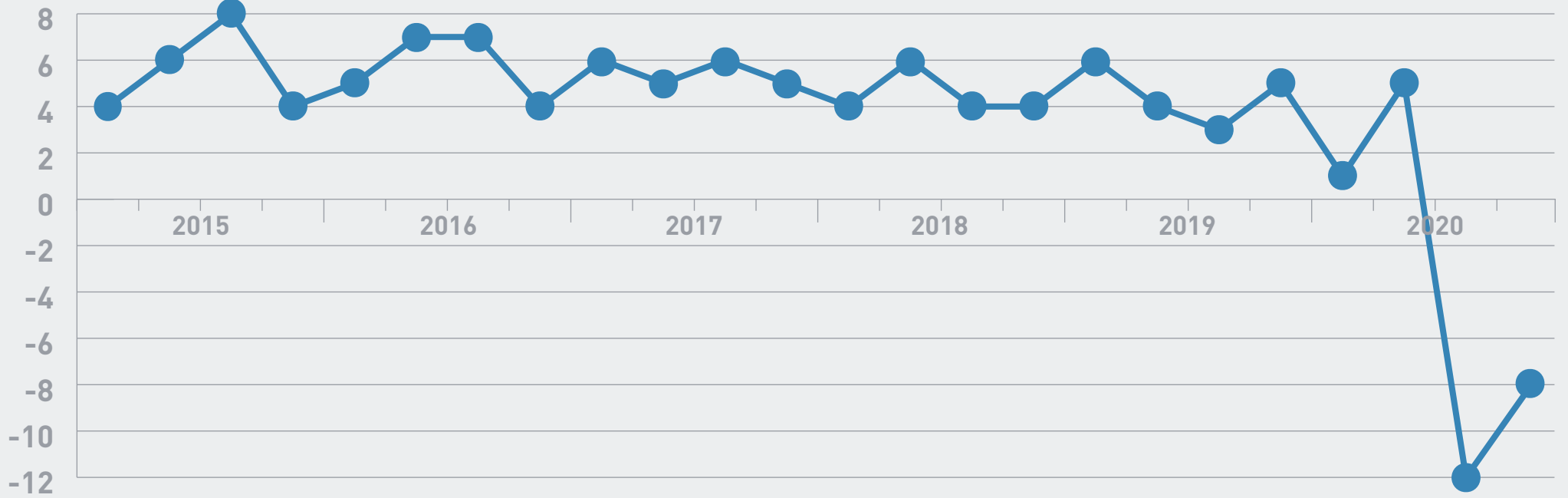


WHERE THE JOBS ARE

MANPOWERGROUP EMPLOYMENT OUTLOOK SURVEY

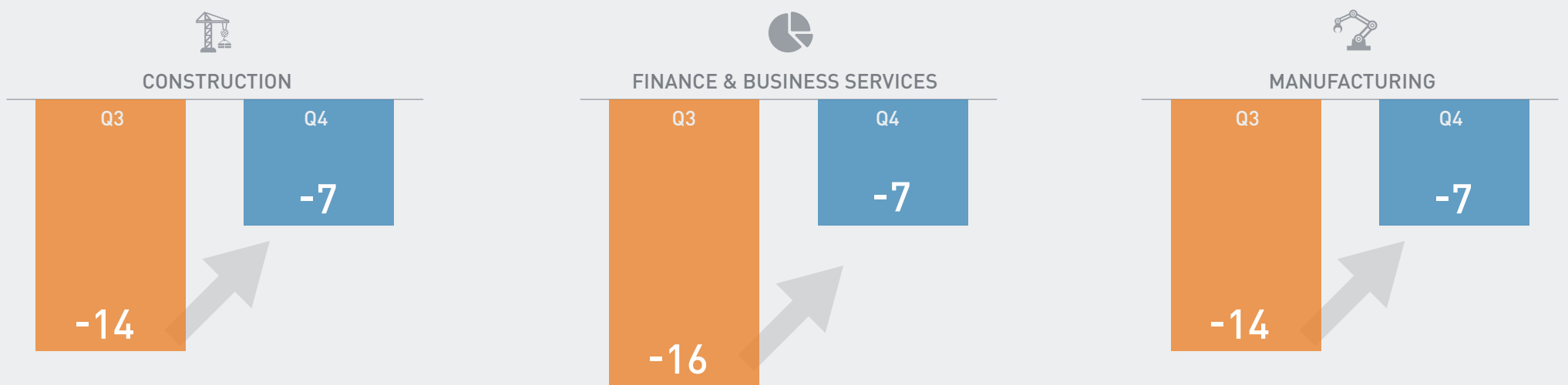
FOURTH QUARTER 2020

FOUR-POINT NATIONAL INCREASE IN Q4 HIRING INTENTIONS IS CAUSE FOR SOME CAUTIOUS OPTIMISM

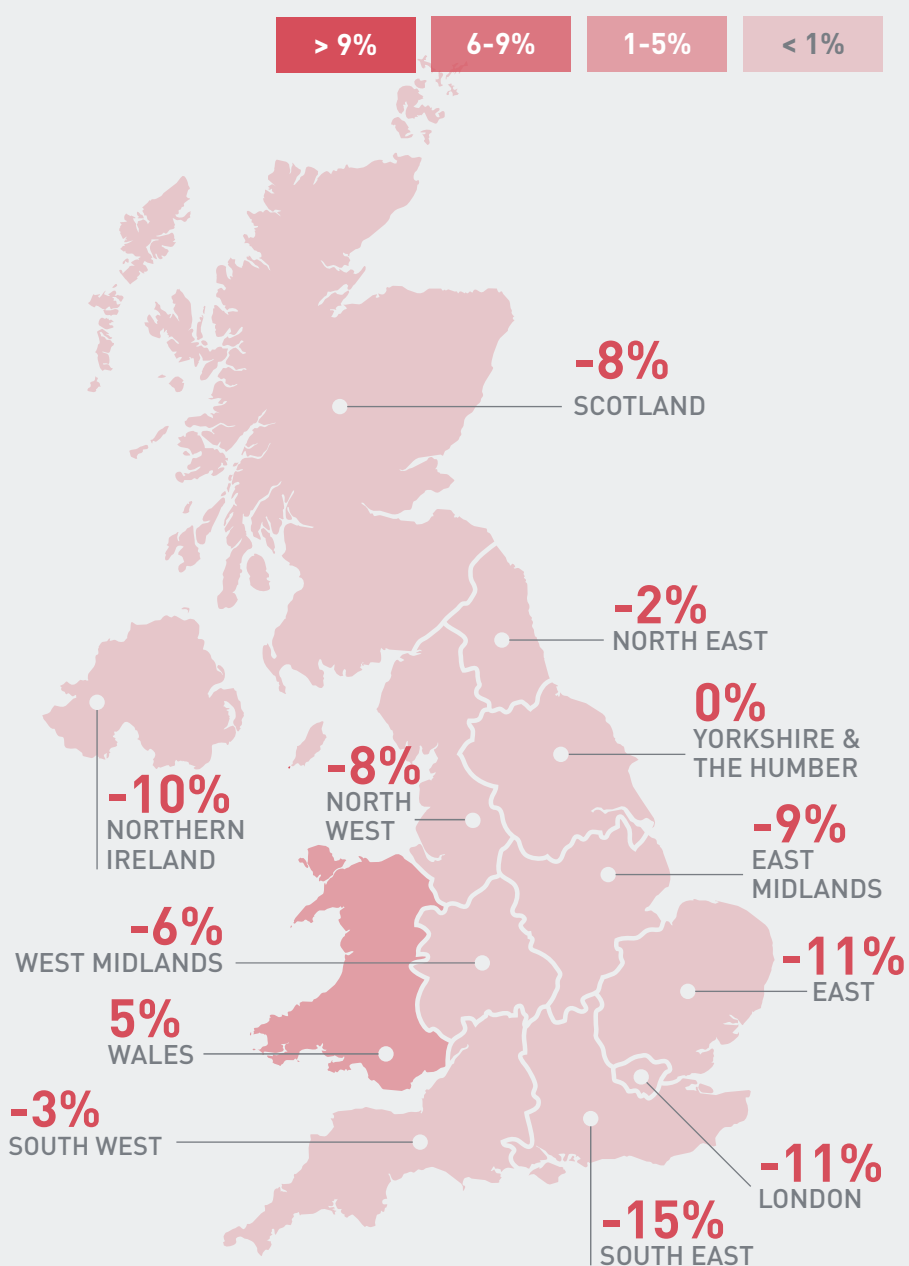


www.manpowergroup.com ©2020 ManpowerGroup. All rights reserved.

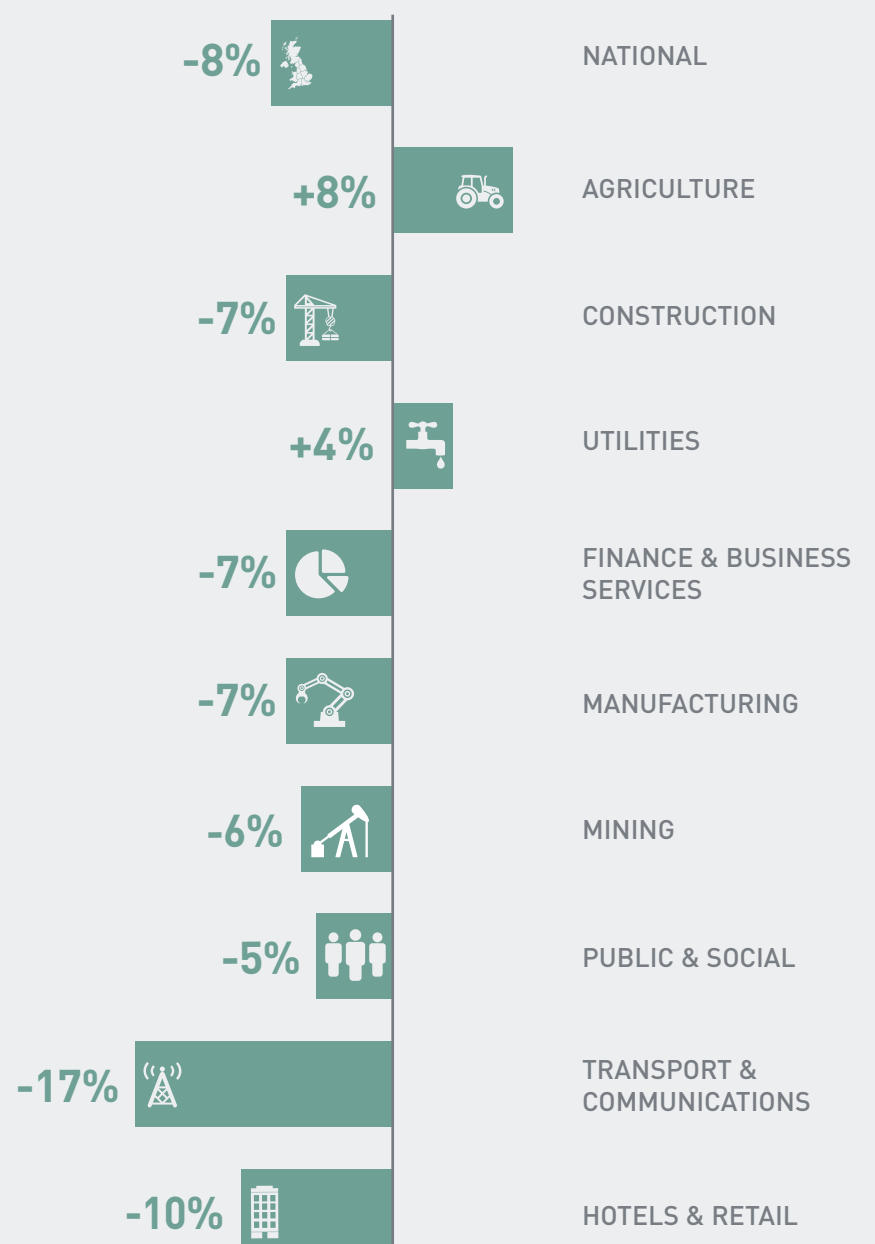
TENTATIVE GREEN SHOOTS AMONG SECTORS



BEST AND WORST OUTLOOK FOR JOBS BY REGION IN Q4 2020



BEST AND WORST OUTLOOK FOR JOBS BY SECTOR IN Q4 2020



What do the percentages mean?

The % of employers anticipating an increase in headcount
 - the % of employers expecting to decrease in headcount
 = Outlook Percentage

Seasonally adjusted - Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end of a school term or a change in season.

For more information about the ManpowerGroup Employment Outlook Survey, please visit manpowergroup.co.uk/meos



ManpowerGroup