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NORTH EAST

# Hiring Sentiment Improving in North East

Job seekers can expect a subdued hiring pace in the final quarter of 2020, according to employers who report a Net Employment Outlook of -2%. Hiring prospects improve by five percentage points quarter-over-quarter, but are four percentage points weaker in comparison with 4Q 2019.



## MARKET OVERVIEW

Employers in the North-East are cautiously optimistic of a return to normal hiring levels swiftly, with 51% reporting they expect pre-crisis hiring levels to resume within 12 months, above the UK average. In total, a quarter of the employers in the region indicate they expect these levels to resume within just three months, illustrating growing confidence of an economic bounce back in the North East.

However, employers in the region are not expecting to make radical overhauls to their workplace practices as a result of COVID-19. Only 19% of employers plan to offer more upskilling and development opportunities, 38% plan to offer more flexi and condensed hours, 33% the opportunity to work remotely some of the time, and only 14% the opportunity to work remotely 100% of the time. Elsewhere, 32% of employers plan to provide more health and wellbeing offerings due to the impact of the pandemic.

Q4 2020