



ManpowerGroup®

LONDON

# Weak Hiring Confidence in the Capital

The gloomy hiring climate is forecast to continue in the next three months, with employers reporting a Net Employment Outlook of -11%. Hiring sentiment remains relatively stable when compared with the previous quarter, but declines by 15 percentage points year-over-year.



## MARKET OVERVIEW

Employers in London are less confident of a quick return to regular hiring ways, with 43% expecting pre-COVID-19 hiring levels to resume within 12 months, 6 percentage points below the UK average.

Post-pandemic, many employers are looking to conduct an overhaul of their workplace policies. Employees in the capital will have the joint most opportunity to work entirely remotely, with 19% of employers intent on offering staff the option to work remotely 100% of the time. Elsewhere, 38% will offer employees the opportunity to work remotely some of the time, and 46% will offer flexi-hours to staff. Finally, 39% of employers will offer staff more upskilling and development opportunities and 35% will offer more health and wellbeing offerings as a result of the pandemic - both above their respective national averages.

Q4 2020