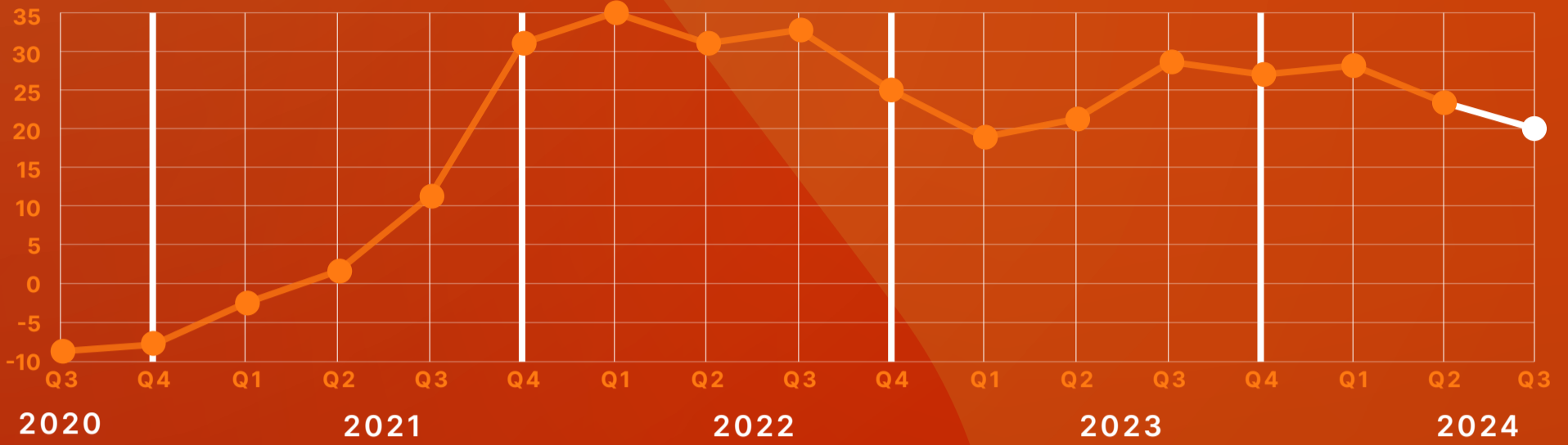


# ENTRY-LEVEL TALENT IN HIGHEST DEMAND

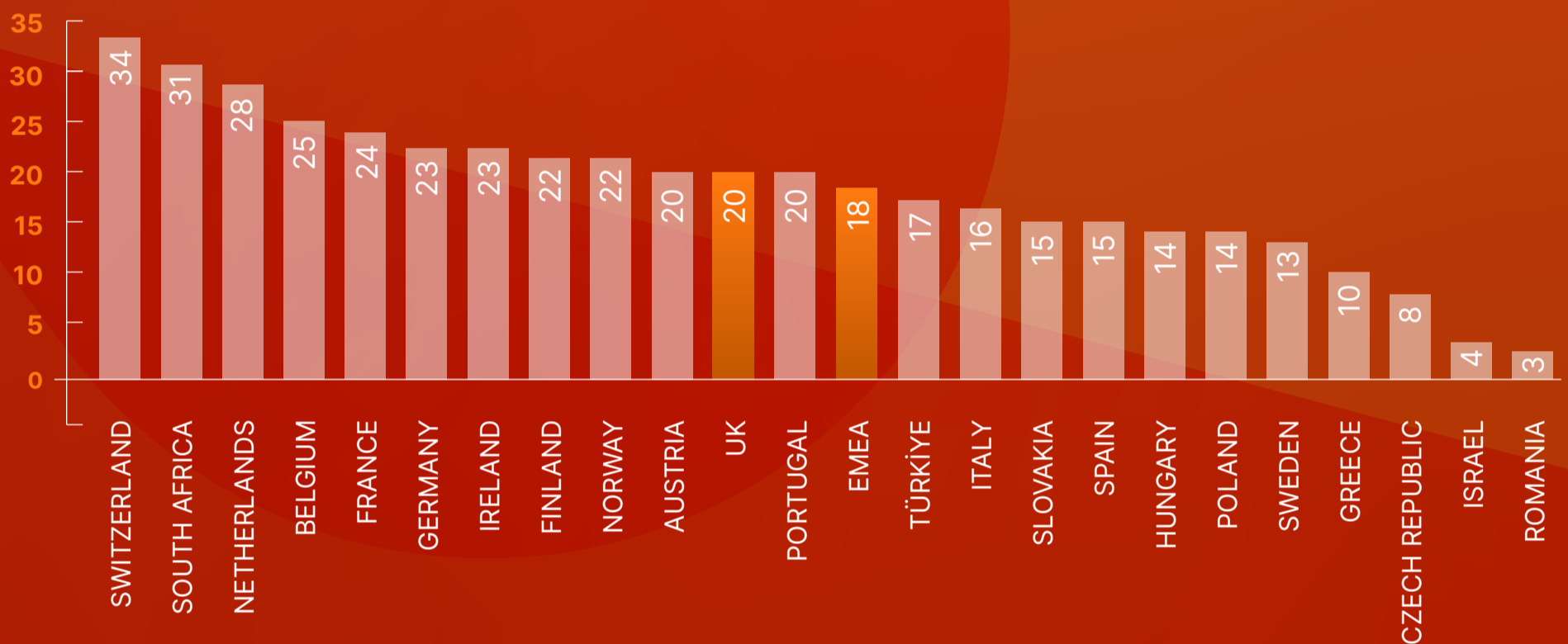
AS LABOUR MARKET CONTINUES TO COOL

ManpowerGroup  
Employment  
Outlook Survey

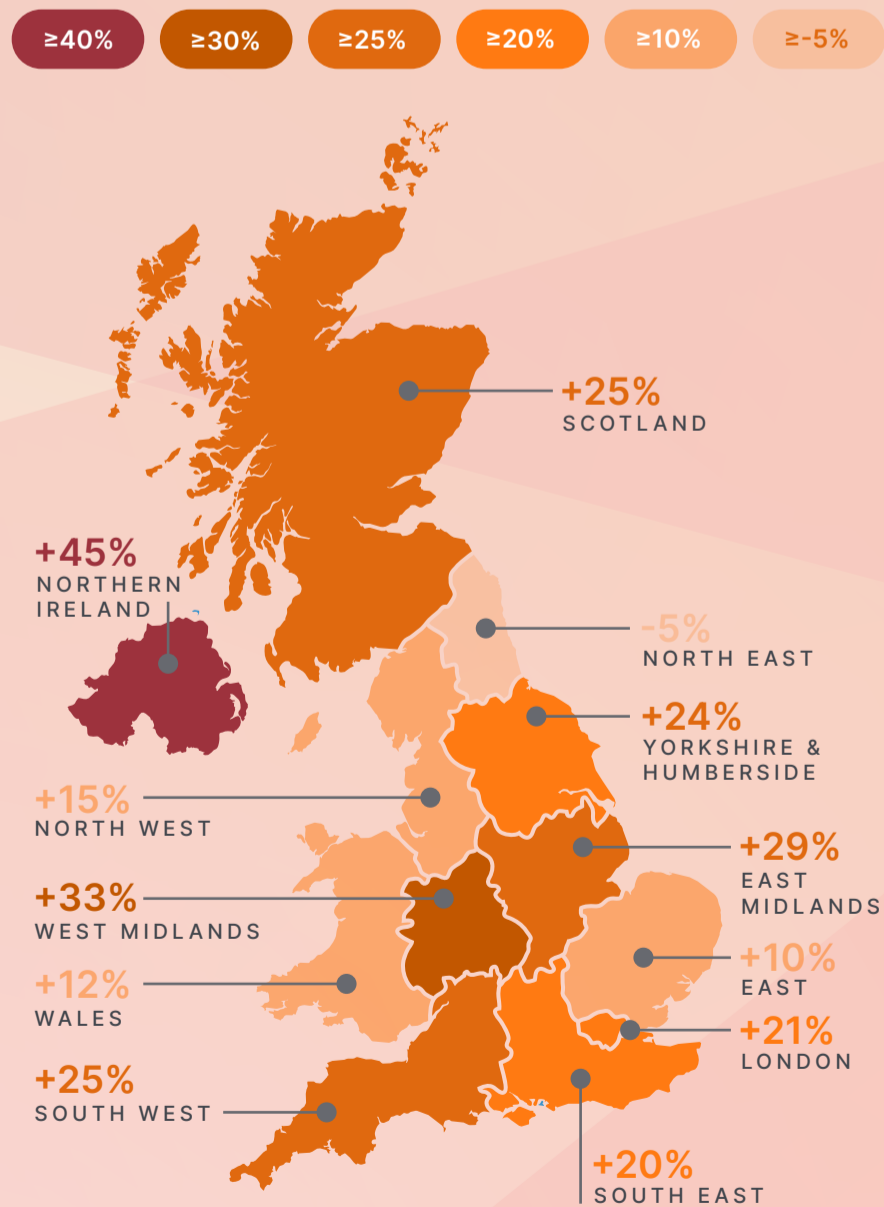
## HIRING CONFIDENCE COOLS TO +20%



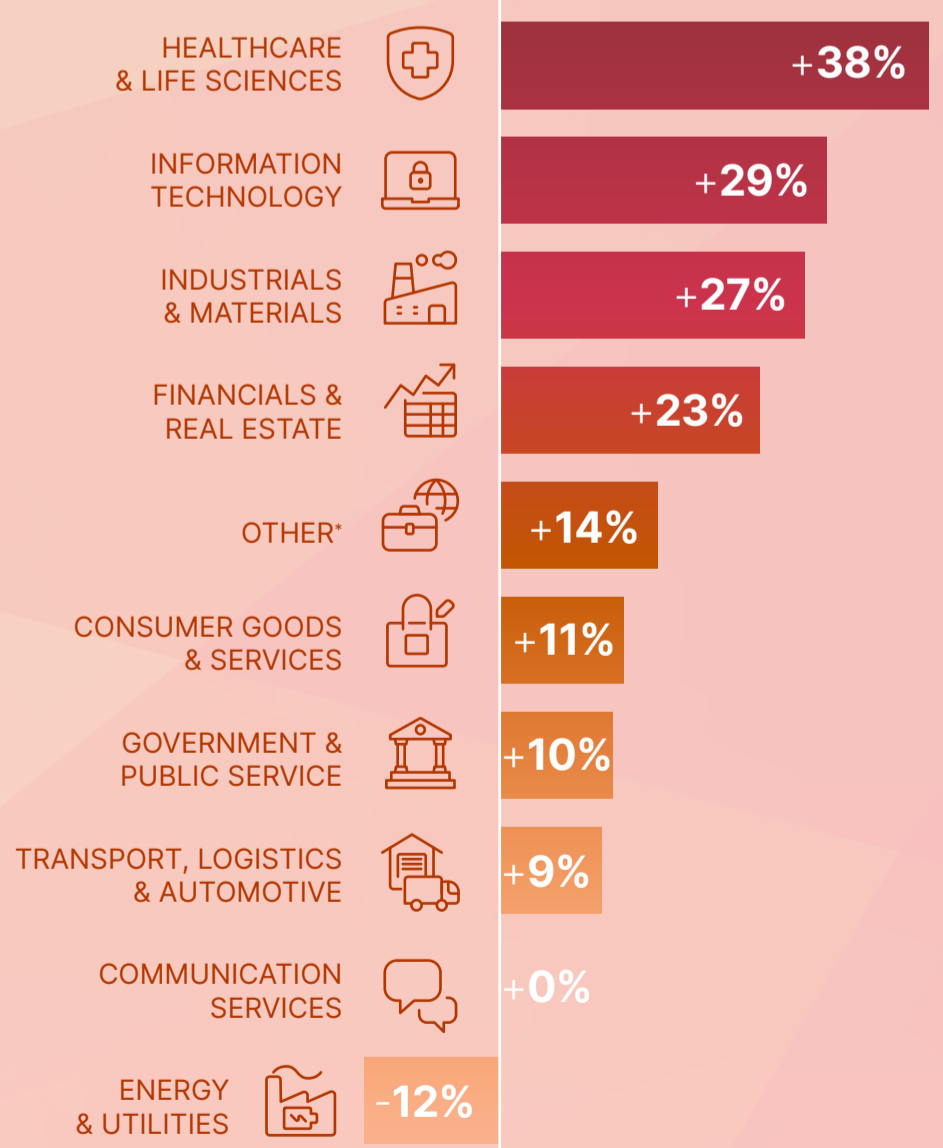
## Q3 2024 NET EMPLOYMENT OUTLOOK: EMEA



## UK EMPLOYMENT OUTLOOK: ALL REGIONS EXCEPT THE NORTH EAST REMAIN POSITIVE



## UK EMPLOYMENT OUTLOOK: EIGHT OUT OF TEN SECTORS REMAIN POSITIVE FOR Q3



\*Includes: Not for Profit/NGO/Charity/Religious organisation; Other Industry; Other Transport, Logistics and Automobiles Sub-Industry; Educational Institutions; Agriculture and Fishing.

For more information about the ManpowerGroup Employment Outlook Survey, please visit [manpowergroup.co.uk/meos](https://manpowergroup.co.uk/meos)

### What do the percentages mean?

The % of employers anticipating an increase in headcount  
 - the % of employers expecting to decrease in headcount  
 = Outlook Percentage

Seasonally adjusted – Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end of a school term or a change in season.